

**PATRONATO NACIONAL DE LA INFANCIA**  
**PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE**  
**AÑO 2011**

ACTIVIDAD 01 : COORDINACIÓN Y DIRECCIÓN SUPERIOR

UNIDAD EJECUTORA: DIRECCIÓN EJECUTIVA

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO		DECIMOTERCERO		DECIMOCUARTO		VACACIONES		I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1	
					De (6) J.M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%										
<b>DIRECCION EJECUTIVA</b>																		
1	Director	1	60,000.00	720,000.00	-	-	60,000.00	60,000.00	-	6,163.20	8,400.00	84,000.00	938,563.20	F.M				
2	Secretaria General	1	24,107.40	289,288.80	-	-	24,107.40	24,107.40	-	6,163.20	3,375.04	33,750.36	380,792.20	F.M				
3	Secretaria CODIPANI	1	27,500.00	330,000.00	4,125.00	-	31,625.00	31,625.00	33,000.00	6,163.20	4,303.75	39,325.00	480,166.95	F.M				
4	Consejero	1	6,800.00	79,200.00	990.00	-	6,930.00	6,930.00	7,920.00	6,163.20	1,019.70	9,306.00	118,458.90	F.M				
5	Motorista	1	12,850.80	154,209.60	1,927.62	-	13,493.34	13,493.34	15,420.96	6,163.20	1,985.45	18,119.63	224,813.14	F.M				
<b>SUB TOTAL</b>			<b>131,058.20</b>	<b>1,572,698.40</b>	<b>7,042.62</b>	<b>136,155.74</b>	<b>136,155.74</b>	<b>56,340.96</b>	<b>30,816.00</b>	<b>19,083.93</b>	<b>184,500.99</b>	<b>2,142,794.38</b>						
<b>SUB-DIREC. EJECUTIVA</b>																		
6	Sub Director	1	50,000.00	600,000.00	-	-	50,000.00	50,000.00	-	6,163.20	7,000.00	70,000.00	783,163.20	F.M				
7	Secretaria	1	14,055.36	168,664.32	2,108.30	-	14,758.13	14,758.13	16,866.43	6,163.20	2,171.55	19,818.06	245,308.12	F.M				
8	Motorista	1	6,474.60	77,695.20	3,115.00	-	7,445.79	7,445.79	7,769.52	6,163.20	1,034.71	9,258.68	119,927.89	F.M				
<b>SUB TOTAL</b>			<b>70,529.96</b>	<b>846,359.52</b>	<b>5,223.30</b>	<b>72,203.92</b>	<b>72,203.92</b>	<b>24,635.95</b>	<b>18,489.60</b>	<b>10,206.27</b>	<b>99,076.74</b>	<b>1,148,399.21</b>						
<b>RELACIONES PÚBLICAS</b>																		
9	Jefe	1	24,000.00	288,000.00	-	-	24,000.00	24,000.00	-	6,163.20	3,360.00	33,600.00	379,123.20	F.M				
10	Secretaria	1	7,800.00	93,600.00	2,340.00	-	8,970.00	8,970.00	9,360.00	6,163.20	1,232.40	11,154.00	141,789.60	F.M				
11	Fotógrafo	1	22,806.91	273,682.92	9,122.76	-	26,227.95	26,227.95	30,789.33	6,163.20	3,660.51	32,613.88	408,488.50	F.M				
<b>SUB-TOTAL</b>			<b>54,606.91</b>	<b>655,282.92</b>	<b>11,462.76</b>	<b>59,197.95</b>	<b>59,197.95</b>	<b>40,149.33</b>	<b>18,489.60</b>	<b>8,252.91</b>	<b>77,367.88</b>	<b>929,401.30</b>						
<b>TOTAL</b>			<b>11</b>	<b>256,195.07</b>	<b>3,074,340.84</b>	<b>23,728.69</b>	<b>267,557.60</b>	<b>267,557.60</b>	<b>121,126.24</b>	<b>67,795.20</b>	<b>37,543.11</b>	<b>360,945.60</b>	<b>4,220,594.89</b>					

**PATRONATO NACIONAL DE LA INFANCIA**  
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ACTIVIDAD 02 : SERVICIOS ADMINISTRATIVOS

UNIDAD EJECUTORA: GERENCIA ADMINISTRATIVA

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO		DECIMOTERCERO		DECIMOCUARTO		VACACIONES		I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1	
					De (6) J.M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%										
<b>GERENC. ADMINISTRAT.</b>																		
12	Gerente Administrativo	1	40,000.00	480,000.00	-	-	40,000.00	40,000.00	-	6,163.20	5,600.00	56,000.00	627,763.20	F.M				
13	Asistente	1	20,763.60	249,163.20	6,229.08	-	23,878.14	23,878.14	24,916.32	6,163.20	3,280.65	29,691.95	367,200.68	F.M				
14	Secretaria III	1	30,901.43	370,817.16	15,450.72	-	38,626.79	38,626.79	44,807.07	6,163.20	5,083.29	44,807.07	564,382.08	F.M				
15	Recepcionista	1	7,280.00	87,360.00	2,184.00	-	7,644.00	7,644.00	8,736.00	6,163.20	1,135.68	10,264.80	131,131.68	F.M				
16	Telefonista	1	19,040.35	228,484.20	8,568.16	-	22,848.42	22,848.42	26,656.49	6,163.20	3,094.06	27,418.10	346,081.05	F.M				
<b>SUB TOTAL</b>			<b>117,985.38</b>	<b>1,415,824.56</b>	<b>32,431.95</b>	<b>132,997.35</b>	<b>132,997.35</b>	<b>105,115.88</b>	<b>30,816.00</b>	<b>18,193.67</b>	<b>168,181.93</b>	<b>2,036,556.69</b>						
<b>CONTROL PRESUPUESTARIO</b>																		
17	Jefe	1	33,000.00	396,000.00	-	-	33,000.00	33,000.00	-	6,163.20	4,620.00	46,200.00	518,983.20	F.M				
18	Contador II	1	21,659.28	259,911.36	9,746.68	-	25,991.14	25,991.14	30,322.99	6,163.20	3,519.63	31,189.36	392,835.50	F.M				
19	Contador II	1	33,991.59	407,899.08	15,296.22	-	40,789.91	40,789.91	47,588.23	6,163.20	5,523.63	48,947.89	612,998.06	F.M				
20	Secretaria	4	17,577.28	210,927.36	7,030.91	-	20,213.87	20,213.87	23,729.33	6,163.20	2,821.15	25,135.51	316,235.21	F.M				
<b>SUB TOTAL</b>			<b>106,228.15</b>	<b>1,274,737.80</b>	<b>32,073.80</b>	<b>119,994.92</b>	<b>119,994.92</b>	<b>101,640.55</b>	<b>24,652.80</b>	<b>16,484.42</b>	<b>151,472.76</b>	<b>1,841,051.96</b>						
<b>COMPRAS Y SUMINISTROS</b>																		
21	Jefe	1	31,944.00	383,328.00	-	-	31,944.00	31,944.00	-	6,163.20	4,472.16	44,721.60	502,572.96	F.M				
22	Coizador	1	20,274.67	243,296.04	8,109.87	-	24,329.60	24,329.60	27,370.80	6,163.20	3,274.36	29,195.52	366,069.00	F.M				
23	Secretaria II	1	24,588.42	295,061.04	9,835.37	-	29,506.10	29,506.10	34,423.79	6,163.20	3,983.32	35,407.32	443,886.25	F.M				
<b>SUB TOTAL</b>			<b>76,807.09</b>	<b>921,685.08</b>	<b>17,945.24</b>	<b>85,779.71</b>	<b>85,779.71</b>	<b>61,794.59</b>	<b>18,489.60</b>	<b>11,729.84</b>	<b>109,324.45</b>	<b>1,312,528.22</b>						
<b>DEPTO. ALMACEN</b>																		
24	Jefe	1	25,954.50	311,454.00	7,786.35	-	29,847.68	29,847.68	31,145.40	6,163.20	4,100.81	37,114.94	457,460.05	F.M				
25	Sub-Jefe	1	12,678.50	152,142.00	3,803.55	-	13,312.43	13,312.43	15,214.20	6,163.20	1,977.85	17,876.69	223,802.33	F.M				
26	Auxiliar de Almacén	1	36,028.88	432,346.56	18,014.44	-	45,036.10	45,036.10	52,241.88	6,163.20	5,926.75	52,241.88	657,006.90	F.M				
<b>SUB TOTAL</b>			<b>74,661.88</b>	<b>895,942.56</b>	<b>29,604.34</b>	<b>88,196.20</b>	<b>88,196.20</b>	<b>98,601.48</b>	<b>18,489.60</b>	<b>12,005.41</b>	<b>107,233.50</b>	<b>1,338,269.28</b>						

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					De (6) J.M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%						
<b>DEPTO.SERVIC. GRALES.</b>														
27	Jefe	1	19,166.40	229,996.80	-	19,166.40	19,166.40	19,166.40	-	6,163.20	2,683.30	26,832.96	304,009.06	F.M
30	Jefe de Supervision. y control.	1	12,000.00	144,000.00	-	12,000.00	12,000.00	12,000.00	-	6,163.20	1,680.00	16,800.00	192,643.20	F.M
28	Secretaria	1	15,240.48	182,885.76	6,096.19	18,288.58	18,288.58	20,574.65	6,163.20	2,461.34	21,946.29	276,704.58	F.M	
29	Conserge y Encarg.MIMEOGRA	1	17,207.56	206,490.72	6,883.02	20,649.07	20,649.07	24,090.58	6,163.20	2,787.62	24,778.89	312,492.18	F.M	
70	Limpiador de Vidrios	1	7,150.00	85,800.00	2,145.00	8,222.50	8,222.50	8,580.00	4,943.40	1,129.70	10,224.50	129,267.60	F.M	
59	Ayudante de Jardinero	1	7,260.00	87,120.00	2,178.00	7,623.00	7,623.00	8,712.00	6,163.20	1,132.56	10,236.60	130,788.36	F.M	
62	Fontanero	1	12,551.50	150,618.00	3,765.45	13,179.08	13,179.08	15,061.80	5,136.00	1,958.03	17,697.62	220,595.05	F.M	
49	Jardinero	1	6,474.60	77,695.20	971.19	6,798.33	6,798.33	7,769.52	6,163.20	1,000.33	9,129.19	116,325.28	F.M	
34	Motorista	1	18,424.24	221,090.88	7,369.70	22,109.09	22,109.09	25,793.94	6,163.20	2,984.73	26,530.91	334,151.52	F.M	
39	Motorista	1	28,543.74	342,524.88	11,417.50	34,252.49	34,252.49	39,961.24	6,163.20	4,624.09	41,102.99	514,298.86	F.M	
46	Motorista	1	16,234.04	194,808.48	6,493.62	19,480.85	19,480.85	22,727.66	6,163.20	2,629.91	23,377.02	295,161.58	F.M	
51	Motorista	1	21,208.60	254,503.20	9,543.87	25,450.32	25,450.32	29,692.04	6,163.20	3,446.40	30,540.38	384,789.73	F.M	
32	Conserje*	1	11,506.00	138,072.00	3,451.80	13,231.90	13,231.90	13,807.20	6,163.20	1,817.95	16,453.58	206,229.53	F.M	
37	Conserje*	1	15,691.51	188,298.12	6,276.60	18,829.81	18,829.81	21,183.54	6,163.20	2,534.18	22,595.77	284,711.04	F.M	
42	Conserje *	1	19,839.14	238,069.68	7,935.66	23,806.97	23,806.97	26,782.84	6,163.20	3,204.02	28,568.36	358,337.69	F.M	
43	Conserje *	1	10,722.40	128,668.80	4,288.96	12,330.76	12,330.76	14,475.24	6,163.20	1,720.95	15,333.03	195,311.70	F.M	
67	Conserje*	1	7,100.00	85,200.00	2,130.00	7,455.00	7,455.00	8,520.00	6,163.20	1,107.60	10,011.00	128,041.80	F.M	
69	Conserje*	1	7,350.00	88,200.00	1,102.50	7,717.50	7,717.50	8,820.00	6,163.20	1,135.58	10,363.50	131,219.78	F.M	
35	Aseadora *	1	6,550.00	78,600.00	1,965.00	6,877.50	6,877.50	7,860.00	6,163.20	1,021.80	9,235.50	118,600.50	F.M	
63	Aseadora *	1	10,222.20	122,666.40	4,088.88	11,755.53	11,755.53	13,799.97	6,163.20	1,640.66	14,617.75	186,487.92	F.M	
68	Aseadora *	1	8,000.00	96,000.00	2,400.00	9,200.00	9,200.00	9,600.00	6,163.20	1,264.00	11,440.00	145,267.20	F.M	
76	Aseadora *	1	13,749.85	164,998.20	5,499.94	16,499.82	16,499.82	18,562.30	6,163.20	2,220.60	19,799.78	250,243.66	F.M	
40	Aseadora *	1	11,728.18	140,738.16	4,691.27	14,073.82	14,073.82	15,833.04	6,163.20	1,894.10	16,888.58	214,355.99	F.M	
41	Aseadora *	1	6,474.60	77,695.20	965.40	6,798.33	6,798.33	7,769.52	6,163.20	1,000.27	9,129.19	116,319.43	F.M	
44	Aseadora *	1	12,436.82	149,241.84	4,974.73	14,924.18	14,924.18	16,789.71	6,163.20	2,008.55	17,909.02	226,935.41	F.M	
45	Aseadora *	1	13,539.64	162,475.68	5,415.86	16,247.57	16,247.57	18,278.51	6,163.20	2,186.65	19,497.08	246,512.12	F.M	
54	Aseadora *	1	13,230.76	158,769.12	5,292.30	15,876.91	15,876.91	17,861.53	6,163.20	2,136.77	19,052.29	241,029.04	F.M	
55	Aseadora *	1	14,707.56	176,490.72	5,883.02	17,649.07	17,649.07	19,855.21	6,163.20	2,375.27	21,778.89	267,244.45	F.M	
57	Aseadora *	1	6,474.60	77,695.20	965.40	6,798.33	6,798.33	7,769.52	6,163.20	1,000.27	9,129.19	116,319.43	F.M	
58	Aseadora *	1	12,538.64	150,463.68	5,015.46	14,419.44	14,419.44	16,927.16	6,163.20	2,012.45	17,930.26	227,351.08	F.M	
52	Vigilante*	1	7,150.00	85,800.00	2,145.00	8,222.50	8,222.50	8,580.00	6,163.20	1,129.70	10,224.50	130,487.40	F.M	
53	Vigilante*	1	16,524.48	198,293.76	6,609.79	19,829.38	19,829.38	22,308.05	6,163.20	2,668.70	23,795.25	299,497.51	F.M	
56	Vigilante*	1	7,432.40	89,188.80	1,114.86	7,804.02	7,804.02	8,918.88	5,136.00	1,148.31	10,479.68	131,594.57	F.M	
33	Vigilante *	1	17,125.18	205,502.16	6,850.07	19,693.96	19,693.96	23,118.99	6,163.20	2,748.59	24,499.01	308,259.94	F.M	
60	Vigilante*	1	17,630.21	211,562.52	7,052.08	21,156.25	21,156.25	23,800.78	6,163.20	2,847.28	25,387.50	319,125.87	F.M	
<b>SUB-TOTAL</b>			<b>35</b>	<b>449,185.33</b>	<b>5,390,223.96</b>	<b>152,978.12</b>	<b>518,418.24</b>	<b>518,418.24</b>	<b>554,185.41</b>	<b>212,437.80</b>	<b>71,342.24</b>	<b>642,706.04</b>	<b>6,060,710.06</b>	

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					De (6) J.M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%						
61	Vigilante *	1	15,969.76	191,637.12	6,387.90	19,163.71	19,163.71	21,559.18	6,163.20	2,579.12	22,996.45	289,650.39	F.M	
31	Vigilante*	1	8,650.00	103,800.00	2,595.00	9,947.50	9,947.50	10,380.00	6,163.20	1,366.70	12,369.50	156,569.40	F.M	
48	Vigilante *	1	6,474.60	77,695.20	971.19	6,798.33	6,798.33	7,769.52	6,163.20	1,000.33	9,129.19	116,325.28	F.M	
64	Vigilante*	1	10,621.50	127,458.00	3,186.45	12,214.73	12,214.73	12,745.80	6,163.20	1,678.20	15,188.75	190,849.84	F.M	
65	Vigilante*	1	10,952.79	131,433.48	4,381.12	12,595.71	12,595.71	14,786.27	5,467.91	1,757.92	15,662.49	198,680.61	F.M	
66	Vigilante*	1	6,474.60	77,695.20	971.19	6,798.33	6,798.33	7,769.52	6,163.20	1,000.33	9,129.19	116,325.28	F.M	
38	Vigilante*	1	11,281.50	135,378.00	3,384.45	12,973.73	12,973.73	13,537.80	6,163.20	1,782.48	16,132.55	202,325.92	F.M	
50	Vigilante*	1	15,507.82	186,093.84	6,203.13	18,609.38	18,609.38	20,935.56	6,163.20	2,504.51	22,331.26	281,450.27	F.M	
47	Vigilante *	1	6,550.00	78,600.00	962.50	6,877.50	6,877.50	7,860.00	6,163.20	1,011.98	9,235.50	117,608.18	F.M	
36	Vigilante*	1	12,802.79	153,233.48	3,780.84	14,493.21	14,493.21	15,123.35	6,163.20	1,991.24	18,021.99	225,300.51	F.M	
71	Vigilante	1	18,555.80	222,669.60	7,422.32	22,266.96	22,266.96	25,978.12	6,163.20	3,006.04	26,720.35	336,493.55	F.M	
72	Vigilante*	1	7,200.00	86,400.00	2,880.00	8,280.00	8,280.00	8,640.00	6,163.20	1,144.80	10,296.00	132,094.00	F.M	
73	Vigilante*	1	6,600.00	79,200.00	990.00	6,930.00	6,930.00	7,920.00	6,163.20	1,019.70	9,306.00	118,458.90	F.M	
74	Vigilante*	1	7,950.00	95,400.00	2,385.00	9,142.50	9,142.50	9,540.00	6,163.20	1,256.10	11,368.50	144,397.80	F.M	
75	Vigilante*	1	6,474.60	77,695.20	971.19	6,798.33	6,798.33	7,769.52	6,163.20	1,000.33	9,129.19	116,325.28	F.M	
<b>SUB TOTAL</b>			<b>15</b>	<b>151,865.76</b>	<b>1,822,389.12</b>	<b>47,492.28</b>	<b>173,889.91</b>	<b>173,889.91</b>	<b>192,314.63</b>	<b>91,752.71</b>	<b>24,099.76</b>	<b>217,016.89</b>	<b>2,742,845.22</b>	
<b>TOTAL</b>			<b>65</b>	<b>976,733.59</b>	<b>11,720,803.08</b>	<b>312,525.73</b>	<b>1,119,276.32</b>	<b>1,119,276.32</b>	<b>1,113,652.54</b>	<b>396,638.51</b>	<b>153,855.34</b>	<b>1,395,935.57</b>	<b>17,331,963.42</b>	
<b>GERENCIA FINANCIERA</b>														
77	Gerente	1	45,000.00	540,000.00	-	45,000.00	45,000.00	-	6,163.20	6,300.00	63,000.00	705,463.20	F.M	
78	Secretaria III	1	30,901.43	370,817.16	15,450.72	38,626.79	38,626.79	44,807.07	6,163.20	5,083.29	44,807.07	564,382.08	F.M	
79	Conserje	1	9,650.00	115,800.00	2,895.00	10,132.50	10,132.50	11,580.00	6,163.20	1,505.40	13,606.50	171,815.10	F.M	
<b>SUB TOTAL</b>			<b>3</b>	<b>85,551.43</b>	<b>1,026,617.16</b>	<b>18,345.72</b>	<b>93,759.29</b>	<b>93,759.29</b>	<b>56,387.07</b>	<b>18,489.60</b>	<b>12,888.69</b>	<b>121,413.57</b>	<b>1,441,660.38</b>	

**PATRONATO NACIONAL DE LA INFANCIA  
PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE  
AÑO 2011**

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO					I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1			
					De (6) J.M. A (1) AÑO 15%	DE (1) HASTA (6) 30%	DE (6) HASTA (15) 40%	DE (15) HASTA (25) 45%	DE (25) EN ADELA. 50%						HASTA (6) MES.PROP.	DE (6) HASTA (4) 105%	DE (4) HASTA (10) 115%
<b>TESORERIA</b>																	
80	Enc.Elaboración de Cheques	1	32,941.26	395,295.12		16,470.63		41,176.58		41,176.58		47,764.83	6,163.20	5,418.84	47,764.83	601,230.59	F.M
81	Tesoroero	1	34,606.00	415,272.00		10,381.80		39,796.90		39,796.90		41,527.20	6,163.20	5,467.75	49,486.58	607,892.33	F.M
82	Ayud.Enc.Depósito Billetes	1	10,901.50	130,818.00		3,270.45		12,536.73		12,536.73		13,081.80	6,163.20	1,722.44	15,589.15	195,718.48	F.M
83	Pagador	1	34,322.69	411,872.28		17,161.35		42,903.36		42,903.36		49,767.90	6,163.20	5,646.08	49,767.90	626,185.43	F.M
84	Encargado de Bóveda	1	16,300.30	195,603.60		6,520.12		18,745.35		18,745.35		22,005.41	6,163.20	2,616.20	23,309.43	293,708.64	F.M
85	Encargado Deposito de billetes	1	36,387.88	436,654.56		18,193.94		45,484.85		45,484.85		52,762.43	6,163.20	5,985.81	52,762.43	663,492.06	F.M
	<b>SUB TOTAL</b>	<b>6</b>	<b>165,459.63</b>	<b>1,985,515.56</b>		<b>71,998.29</b>		<b>200,643.76</b>		<b>200,643.76</b>		<b>226,909.56</b>	<b>36,979.20</b>	<b>26,857.11</b>	<b>238,680.31</b>	<b>2,988,227.54</b>	
<b>DEPTO. DE CONTABILIDAD</b>																	
86	Jefe	1	34,000.00	408,000.00		-		34,000.00		34,000.00		-	6,163.20	4,760.00	47,600.00	534,523.20	F.M
87	Secretaria II	1	29,260.31	351,123.72		13,167.14		35,112.37		35,112.37		40,964.43	6,163.20	4,754.80	42,134.85	528,532.88	F.M
88	Contador III	1	35,653.32	427,839.84		17,826.66		44,566.65		44,566.65		51,697.31	6,163.20	5,864.97	51,697.31	650,222.60	F.M
89	Supervisor	1	39,612.97	475,355.64		19,806.49		49,516.21		49,516.21		57,438.81	6,163.20	6,516.33	57,438.81	721,751.70	F.M
90	Asistente	1	41,736.52	500,838.24		20,868.26		52,170.65		52,170.65		60,517.95	6,163.20	6,865.66	60,517.95	760,112.57	F.M
91	Contador II	1	32,702.47	392,429.64		16,351.24		40,878.09		40,878.09		47,418.58	6,163.20	5,379.56	47,418.58	596,916.97	F.M
92	Contador II	1	30,581.04	366,972.48		13,761.47		36,697.25		36,697.25		42,813.46	6,163.20	4,969.42	44,036.70	552,111.22	F.M
93	Contador I	1	27,582.88	330,994.56		12,412.30		33,099.46		33,099.46		38,616.03	6,163.20	4,482.22	39,719.35	498,586.57	F.M
94	Contador I	1	24,474.09	293,689.08		9,789.64		29,368.91		29,368.91		33,040.02	6,163.20	3,952.57	35,242.69	440,615.01	F.M
	<b>SUB TOTAL</b>	<b>9</b>	<b>295,603.60</b>	<b>3,547,243.20</b>		<b>123,983.18</b>		<b>355,409.58</b>		<b>355,409.58</b>		<b>372,506.60</b>	<b>55,468.80</b>	<b>47,545.52</b>	<b>425,806.24</b>	<b>5,283,372.71</b>	

**PATRONATO NACIONAL DE LA INFANCIA  
PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE  
AÑO 2011**

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO					I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1			
					De (6) J.M. A (1) AÑO 15%	DE (1) HASTA (6) 30%	DE (6) HASTA (15) 40%	DE (15) HASTA (25) 45%	DE (25) EN ADELA. 50%						HASTA (6) MES.PROP.	DE (6) HASTA (4) 105%	DE (4) HASTA (10) 115%
<b>DEPTO REVIS. PREMIOS</b>																	
95	Jefe de Departamento	1	43,257.50	519,090.00		12,977.25		49,746.13		49,746.13		51,909.00	6,163.20	6,834.69	61,858.23	758,324.61	F.M
96	Supervisor	1	34,941.26	419,295.12		17,470.63		43,676.58		43,676.58		50,664.83	6,163.20	5,747.84	50,664.83	637,359.59	F.M
97	Secretaria III	1	28,123.04	337,476.48		11,249.22		33,747.65		33,747.65		39,372.26	6,163.20	4,555.93	40,497.18	506,809.56	F.M
98	Revisor II	1	32,110.92	385,331.04		14,449.91		38,533.10		38,533.10		44,955.29	6,163.20	5,218.02	46,239.72	579,423.40	F.M
99	Revisor *	1	30,416.66	364,999.92		13,687.50		36,499.99		36,499.99		42,583.32	6,163.20	4,942.71	43,799.99	549,176.62	F.M
100	Revisor *	1	16,835.44	202,025.28		6,734.18		20,202.53		20,202.53		23,569.62	6,163.20	2,727.34	24,243.03	305,867.70	F.M
101	Revisor *	1	18,324.83	219,897.96		7,329.93		21,989.90		21,989.90		25,654.76	6,163.20	2,968.62	26,387.76	332,381.82	F.M
102	Revisor *	1	21,439.73	257,276.76		8,575.89		25,727.68		25,727.68		28,943.64	6,163.20	3,462.52	30,873.21	386,750.57	F.M
103	Receptor de Remesas	1	28,632.23	343,586.76		11,452.89		34,358.68		34,358.68		38,653.51	6,163.20	4,624.11	41,230.41	514,428.23	F.M
104	Revisor *	1	22,331.34	267,976.08		8,932.54		26,797.61		26,797.61		30,147.31	6,163.20	3,606.51	32,157.13	402,577.98	F.M
105	Revisor *	1	21,764.79	261,177.48		8,705.92		26,117.75		26,117.75		29,382.47	6,163.20	3,515.01	31,341.30	392,520.87	F.M
106	Revisor *	1	19,184.99	230,219.88		7,674.00		22,062.74		22,062.74		25,899.74	6,163.20	3,079.19	27,434.54	344,596.02	F.M
107	Revisor *	1	20,324.83	243,897.96		8,129.93		24,389.80		24,389.80		27,438.52	6,163.20	3,282.46	29,267.76	366,959.42	F.M
108	Revisor *	1	22,831.94	273,983.28		9,132.78		27,398.33		27,398.33		30,823.12	6,163.20	3,887.36	32,877.99	411,464.38	F.M
109	Revisor *	1	26,012.45	312,149.40		11,705.60		31,214.94		31,214.94		36,417.43	6,163.20	4,227.02	37,457.93	470,550.46	F.M
110	Revisor *	1	28,167.03	338,004.36		12,675.16		33,800.44		33,800.44		39,433.84	6,163.20	4,577.14	40,560.52	509,015.10	F.M
111	Revisor *	1	25,343.94	304,127.28		10,137.58		30,412.73		30,412.73		35,481.52	6,163.20	4,105.72	36,495.27	457,336.02	F.M
112	Revisor *	1	26,983.23	323,798.76		12,142.45		32,379.88		32,379.88		37,776.52	6,163.20	4,384.77	38,855.85	487,881.31	F.M
113	Revisor *	1	11,511.50	138,138.00		3,453.45		12,087.08		12,087.08		13,813.80	6,163.20	1,795.79	16,231.22	203,769.61	F.M
114	Revisor *	1	26,458.41	317,500.92		11,906.28		31,750.09		31,750.09		37,041.77	6,163.20	4,299.49	38,100.11	478,511.96	F.M
115	Revisor *	1	24,170.76	290,049.12		10,876.84		29,004.91		29,004.91		33,839.06	6,163.20	3,927.75	34,805.89	437,671.69	F.M
	<b>SUB TOTAL</b>	<b>21</b>	<b>529,166.82</b>	<b>6,350,001.84</b>		<b>219,399.93</b>		<b>631,898.40</b>		<b>631,898.40</b>		<b>723,801.32</b>	<b>129,427.20</b>	<b>85,570.00</b>	<b>761,379.86</b>	<b>9,533,376.94</b>	
	<b>TOTAL</b>	<b>39</b>	<b>1,075,781.48</b>	<b>12,909,377.76</b>		<b>433,727.11</b>		<b>1,281,711.03</b>		<b>1,281,711.03</b>		<b>1,379,604.55</b>	<b>240,364.80</b>	<b>172,861.31</b>	<b>1,547,279.98</b>	<b>19,246,637.57</b>	

**PATRONATO NACIONAL DE LA INFANCIA**  
**PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE**  
**AÑO 2011**

ACTIVIDAD 04 : REGISTRO Y CONTROL DE RECURSOS HUMANOS

UNIDAD EJECUTORA: GERENCIA DE RECURSOS

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO				I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) JM. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%					
<b>GERENCIA RECUR. HUMANOS</b>													
116	Gerente	1	45,000.00	540,000.00	13,500.00	47,250.00	47,250.00	54,000.00	6,163.20	7,020.00	63,450.00	778,633.20	F.M
117	Asistente	1	30,673.50	368,082.00	9,202.05	35,274.53	35,274.53	36,808.20	6,163.20	4,846.41	43,863.11	539,514.02	F.M
118	Médico	1	32,478.78	389,745.36	12,991.51	38,974.54	38,974.54	43,846.35	6,163.20	5,245.32	46,769.44	582,710.26	F.M
119	Secretaria III	1	30,817.58	369,810.96	13,867.91	36,981.10	36,981.10	43,144.61	6,163.20	5,007.86	44,377.32	556,334.05	F.M
120	Inspector de Tiempo	1	30,868.09	370,417.08	12,347.24	37,041.71	37,041.71	43,215.33	6,163.20	5,000.63	44,450.05	555,676.94	F.M
121	Auxiliar de Personal	1	16,839.57	202,074.84	6,735.83	19,365.51	19,365.51	22,733.42	6,163.20	2,702.75	24,080.59	303,221.63	F.M
122	Secretaria III	1	30,901.43	370,817.16	13,905.64	37,081.72	37,081.72	43,262.00	6,163.20	5,021.48	44,498.06	557,830.98	F.M
	<b>SUB TOTAL</b>	<b>7</b>	<b>217,578.95</b>	<b>2,610,947.40</b>	<b>82,550.18</b>	<b>251,969.09</b>	<b>251,969.09</b>	<b>287,009.91</b>	<b>43,142.40</b>	<b>34,844.46</b>	<b>311,488.56</b>	<b>3,873,921.08</b>	
<b>SECCION DE PLANILLAS</b>													
123	Supervisor	1	36,367.43	436,409.16	16,365.34	43,640.92	43,640.92	50,914.40	6,163.20	5,909.71	52,369.10	655,412.74	F.M
124	Contador II	1	36,100.63	433,207.56	18,050.32	45,125.79	45,125.79	52,345.91	6,163.20	5,938.55	52,345.91	658,303.03	F.M
125	Contador I	1	31,241.83	374,901.96	14,058.82	37,490.20	37,490.20	43,738.56	6,163.20	5,076.80	44,988.24	563,907.97	F.M
	<b>SUB TOTAL</b>	<b>3</b>	<b>103,709.89</b>	<b>1,244,518.68</b>	<b>48,474.48</b>	<b>126,256.90</b>	<b>126,256.90</b>	<b>146,998.88</b>	<b>18,489.60</b>	<b>16,925.06</b>	<b>149,703.25</b>	<b>1,877,623.74</b>	
	<b>TOTAL</b>	<b>10</b>	<b>321,288.84</b>	<b>3,855,466.08</b>	<b>131,024.66</b>	<b>378,225.99</b>	<b>378,225.99</b>	<b>434,008.79</b>	<b>61,632.00</b>	<b>51,769.52</b>	<b>461,191.81</b>	<b>5,751,544.82</b>	

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**PATRONATO NACIONAL DE LA INFANCIA**  
**PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE**  
**AÑO 2011**

ACTIVIDAD 05 ADMINISTRACIÓN DE FONDO DE JUBILACIONES

UNIDAD EJECUTORA: FONDO DE PREVISIÓN SOCIAL

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO				I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) JM. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%					
<b>FONDO. PREVIS. SOCIAL</b>													
126	Jefe	1	24,750.00	297,000.00	3,712.50	25,987.50	25,987.50	29,700.00	6,163.20	3,823.88	34,897.50	427,272.08	F.M
127	Contador	1	19,800.00	237,600.00	5,940.00	23,760.00	23,760.00	27,720.00	6,163.20	3,187.80	28,512.00	356,643.00	F.M
128	Secretaria III	1	30,901.43	370,817.16	15,450.72	38,626.79	38,626.79	44,807.07	6,163.20	5,083.29	44,807.07	564,382.08	F.M
	<b>TOTAL</b>	<b>3</b>	<b>75,451.43</b>	<b>905,417.16</b>	<b>25,103.22</b>	<b>88,374.29</b>	<b>88,374.29</b>	<b>102,227.07</b>	<b>18,489.60</b>	<b>12,094.96</b>	<b>108,216.57</b>	<b>1,348,297.16</b>	

ACTIVIDAD 06 : SERVICIOS JURIDICOS

UNIDAD EJECUTORA: ASESORÍA LEGAL

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO				I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) JM. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%					
<b>ASESORIA LEGAL</b>													
129	Asesor Jefe	1	40,000.00	480,000.00	-	40,000.00	40,000.00	-	6,163.20	5,600.00	56,000.00	627,763.20	F.M
130	Procurador legal	1	23,958.00	287,496.00	-	23,958.00	23,958.00	-	6,163.20	3,354.12	33,541.20	378,470.52	F.M
131	Procurador Legal	1	33,482.51	401,790.12	-	33,482.51	33,482.51	-	6,163.20	4,687.55	46,875.51	526,481.41	F.M
132	Procurador Legal	1	25,954.50	311,454.00	7,786.35	29,847.68	29,847.68	31,145.40	6,163.20	4,100.81	37,114.94	457,460.05	F.M
133	Secretaria III	1	30,901.43	370,817.16	13,905.64	37,081.72	37,081.72	43,262.00	6,163.20	5,021.48	44,498.06	557,830.98	F.M
	<b>TOTAL</b>	<b>5</b>	<b>154,296.44</b>	<b>1,851,557.28</b>	<b>21,691.99</b>	<b>164,369.90</b>	<b>164,369.90</b>	<b>74,407.40</b>	<b>30,816.00</b>	<b>22,763.96</b>	<b>218,029.71</b>	<b>2,548,006.15</b>	

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**PATRONATO NACIONAL DE LA INFANCIA**  
**PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE**  
**AÑO 2011**

ACTIVIDAD 07 : PLANIFICACIÓN , GESTION Y DESARROLLO

UNIDAD EJECUTORA: UNIDAD DE PLANIFICACIÓN

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO				I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) J.M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%					
	<b>UNIDAD DE PLANIFICACIÓN</b>												
134	Jefe	1	35,000.00	420,000.00	-	35,000.00	35,000.00	-	6,163.20	4,900.00	49,000.00	550,063.20	F.M
135	Asistente	1	45,000.00	540,000.00	18,000.00	54,000.00	54,000.00	63,000.00	6,163.20	7,290.00	64,800.00	807,253.20	F.M
136	Planificador	1	40,666.61	487,999.32	20,333.31	50,833.26	50,833.26	58,966.58	6,163.20	6,689.66	58,966.58	740,785.18	F.M
	<b>TOTAL</b>	<b>3</b>	<b>120,666.61</b>	<b>1,447,999.32</b>	<b>38,333.31</b>	<b>139,833.26</b>	<b>139,833.26</b>	<b>121,966.58</b>	<b>18,489.60</b>	<b>18,879.66</b>	<b>172,766.58</b>	<b>2,098,101.58</b>	

ACTIVIDAD 08 : SERVICIOS DE INFORMATICA

UNIDAD EJECUTORA: UNIDAD DE INFORMATICA

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO				I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) J.M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%					
	<b>UNID. DE INFORMATICA</b>												
137	Jefe	1	39,930.00	479,160.00	-	39,930.00	39,930.00	-	6,163.20	5,590.20	55,902.00	626,675.40	F.M
138	Operador Programador	1	13,000.00	156,000.00	3,900.00	13,650.00	13,650.00	15,600.00	6,163.20	2,028.00	18,330.00	229,321.20	F.M
139	Analista Programador	1	35,184.91	422,218.92	14,073.96	42,221.89	42,221.89	47,499.63	6,163.20	5,682.36	50,666.27	630,748.13	F.M
140	Programador	1	28,313.09	339,757.08	11,325.24	33,975.71	33,975.71	38,222.67	6,163.20	4,572.56	40,770.85	508,763.02	F.M
141	Administrador de Redes	1	23,549.38	282,592.56	9,419.75	27,081.79	27,081.79	31,791.66	6,163.20	3,779.68	33,675.61	421,586.04	F.M
142	Analista de Redes	1	24,636.01	295,632.12	9,854.40	28,331.41	28,331.41	33,258.61	6,163.20	3,954.08	35,229.49	440,754.73	F.M
143	Secretaria II	1	28,632.23	343,586.76	11,452.89	34,358.68	34,358.68	38,653.51	6,163.20	4,624.11	41,230.41	514,428.23	F.M
	<b>TOTAL</b>	<b>7</b>	<b>193,245.62</b>	<b>2,318,947.44</b>	<b>60,026.25</b>	<b>219,549.47</b>	<b>219,549.47</b>	<b>205,026.09</b>	<b>43,142.40</b>	<b>30,230.99</b>	<b>275,804.64</b>	<b>3,372,276.75</b>	

**PATRONATO NACIONAL DE LA INFANCIA**  
**PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE**  
**AÑO 2011**

ACTIVIDAD 09: SERVICIOS DE AUDITORÍA INTERNA

UNIDAD EJECUTORA : AUDITORIA INTERNA

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO				I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) J.M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%					
	<b>UNI. DE AUDITORIA INT.</b>												
144	Jefe	1	43,923.00	527,076.00	-	43,923.00	43,923.00	-	6,163.20	6,149.22	61,492.20	688,726.62	F.M
145	Auditor	1	12,543.61	150,523.32	5,017.44	15,052.33	15,052.33	16,933.87	6,163.20	2,025.79	18,062.80	228,831.09	F.M
146	Auditor I	1	15,273.31	183,279.72	6,109.32	17,564.31	17,564.31	20,618.97	6,163.20	2,451.37	21,840.83	275,592.03	F.M
147	Auditor	1	13,323.31	159,879.72	5,329.32	15,321.81	15,321.81	17,986.47	6,163.20	2,138.39	19,052.33	241,193.05	F.M
148	Auditor I	1	23,154.72	277,856.64	9,261.89	27,785.66	27,785.66	31,258.87	6,163.20	3,739.49	33,342.80	417,194.21	F.M
149	Auditor II	1	33,815.30	405,783.60	15,216.89	40,578.36	40,578.36	47,341.42	6,163.20	5,494.99	48,694.03	609,850.84	F.M
150	Asistente	1	45,000.00	540,000.00	20,250.00	54,000.00	54,000.00	63,000.00	6,163.20	7,312.50	64,800.00	809,525.70	F.M
151	Secretaria	1	20,843.67	250,124.04	8,337.47	25,012.40	25,012.40	29,181.14	6,163.20	3,376.67	30,014.88	377,222.21	F.M
	<b>TOTAL</b>	<b>8</b>	<b>207,876.92</b>	<b>2,494,523.04</b>	<b>69,522.33</b>	<b>239,237.87</b>	<b>239,237.87</b>	<b>226,320.74</b>	<b>49,305.60</b>	<b>32,688.42</b>	<b>297,299.88</b>	<b>3,648,135.76</b>	

ACTIVIDAD 10 PRODUCCIÓN DE LOTERÍA Y CONTROL DE CALIDAD

UNIDAD EJECUTORA: GERENCIA DE IMPRENTA

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO				I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) J.M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%					
	<b>GERENCIA DE IMPRENTA</b>												
152	Gerente	1	40,000.00	480,000.00	-	40,000.00	40,000.00	-	6,163.20	5,600.00	56,000.00	627,763.20	F.M
	<b>SUB TOTAL</b>	<b>1</b>	<b>40,000.00</b>	<b>480,000.00</b>	<b>-</b>	<b>40,000.00</b>	<b>40,000.00</b>	<b>-</b>	<b>6,163.20</b>	<b>5,600.00</b>	<b>56,000.00</b>	<b>627,763.20</b>	

**PATRONATO NACIONAL DE LA INFANCIA**  
**PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE**  
**AÑO 2011**

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO					I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%	DE (6) M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%					
<b>DEPTO. DE PRODUCCION</b>														
153	Jefe	1	21,961.50	263,538.00	-	21,961.50	21,961.50	-	6,163.20	3,074.61	30,746.10	347,444.91	F.M	
154	Secretaria	1	16,150.48	193,805.76	6,460.19	19,380.58	19,380.58	22,610.67	6,163.20	2,616.38	23,256.69	293,674.04	F.M	
155	Supervisor de Producción	1	10,400.00	124,800.00	4,160.00	11,960.00	11,960.00	14,040.00	6,163.20	1,669.20	14,872.00	189,624.00	F.M	
156	Inspector de Mantenimiento	1	8,405.00	100,860.00	2,521.50	8,825.25	8,825.25	10,086.00	6,163.20	1,311.18	11,851.05	150,443.43	F.M	
157	Encargado de Mantenimiento	1	24,181.82	290,181.84	9,672.73	29,018.18	29,018.18	33,854.55	6,163.20	3,917.45	34,821.82	436,647.96	F.M	
158	Ayudante de Mantenimiento	1	8,200.00	98,400.00	2,460.00	8,610.00	8,610.00	9,840.00	6,163.20	1,279.20	11,562.00	146,924.00	F.M	
159	Diseñador Gráfico	1	10,150.00	121,800.00	3,045.00	10,657.50	10,657.50	12,180.00	6,163.20	1,583.40	14,311.50	180,398.10	F.M	
160	Cajista	1	20,620.73	247,448.76	8,248.29	24,744.88	24,744.88	28,969.02	6,163.20	3,340.56	29,693.85	373,253.44	F.M	
161	Cargador	1	11,352.79	136,233.48	4,541.12	13,055.71	13,055.71	13,623.35	6,163.20	1,805.09	16,234.49	204,712.14	F.M	
162	Conserje	1	7,880.00	94,560.00	2,364.00	8,274.00	8,274.00	9,456.00	6,163.20	1,229.28	11,110.80	141,431.28	F.M	
163	Prensista*	1	33,097.72	397,172.64	14,893.97	39,717.26	39,717.26	46,336.81	6,163.20	5,378.38	47,660.72	597,040.25	F.M	
164	Prensista*	1	33,097.72	397,172.64	14,893.97	39,717.26	39,717.26	46,336.81	6,163.20	5,378.38	47,660.72	597,040.25	F.M	
165	Prensista*	1	12,001.21	144,014.52	3,600.36	12,601.27	12,601.27	14,401.45	6,163.20	1,872.19	16,921.71	212,175.97	F.M	
166	Prensista*	1	10,551.20	126,614.40	3,165.36	11,078.76	11,078.76	12,661.44	6,163.20	1,645.99	14,877.19	187,285.10	F.M	
167	Prensista*	1	32,235.04	386,820.48	14,505.77	38,682.05	38,682.05	45,129.06	6,163.20	5,238.19	46,418.46	581,639.25	F.M	
168	Prensista*	1	22,717.92	272,615.04	9,087.17	27,261.50	27,261.50	31,805.09	6,163.20	3,680.30	32,713.80	410,587.61	F.M	
169	Prensista*	1	25,264.47	303,173.64	12,632.24	31,580.59	31,580.59	36,633.48	6,163.20	4,156.01	36,633.48	462,553.22	F.M	
170	Prensista*	1	15,601.21	187,214.52	6,240.48	17,941.39	17,941.39	21,061.63	6,163.20	2,503.99	22,309.73	281,376.35	F.M	
171	Prensista*	1	27,317.81	327,813.72	12,293.01	32,781.37	32,781.37	38,244.93	6,163.20	4,439.14	39,337.65	493,854.40	F.M	
172	Prensista Máquina I	1	33,097.72	397,172.64	16,548.86	41,372.15	41,372.15	47,991.69	6,163.20	5,444.57	47,991.69	604,056.96	F.M	
173	Linotipista Prensista	1	32,591.58	391,098.96	14,666.21	39,109.90	39,109.90	45,628.21	6,163.20	5,296.13	46,931.88	588,004.38	F.M	
174	Técnico Montajista	1	12,600.00	151,200.00	3,780.00	13,230.00	13,230.00	15,120.00	6,163.20	1,965.60	17,766.00	222,454.80	F.M	
175	Fotomecánico Montajista	1	18,112.10	217,345.20	7,244.84	20,828.92	20,828.92	24,451.34	6,163.20	2,906.99	25,900.30	325,669.70	F.M	
176	Guillotista	1	21,720.00	260,640.00	9,774.00	26,064.00	26,064.00	30,408.00	6,163.20	3,529.50	31,276.80	393,919.50	F.M	
<b>SUB TOTAL</b>			<b>24</b>	<b>469,308.02</b>	<b>5,631,696.24</b>	<b>186,799.08</b>	<b>548,454.02</b>	<b>548,454.02</b>	<b>610,769.53</b>	<b>147,916.80</b>	<b>75,261.73</b>	<b>672,860.43</b>	<b>8,422,211.84</b>	

**PATRONATO NACIONAL DE LA INFANCIA**  
**PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE**  
**AÑO 2011**

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO					I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO OBO1
					De (6) M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%	DE (6) M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%					
<b>CONTROL DE CALIDAD</b>														
177	Jefe de Departamento	1	33,000.00	396,000.00	-	33,000.00	33,000.00	-	6,163.20	4,620.00	46,200.00	518,983.20	F.M	
178	Asistente	1	33,899.57	406,794.84	16,949.79	42,374.46	42,374.46	49,154.38	6,163.20	5,576.48	49,154.38	618,541.98	F.M	
179	Secretaria II	1	21,742.08	260,904.96	8,696.83	26,090.50	26,090.50	29,351.81	6,163.20	3,511.35	31,308.60	392,117.73	F.M	
180	Revisor III	1	32,502.97	390,035.64	16,251.49	40,628.71	40,628.71	47,129.31	6,163.20	5,346.74	47,129.31	593,313.10	F.M	
181	Revisor II	1	31,240.63	374,887.56	15,620.32	39,050.79	39,050.79	45,298.91	6,163.20	5,139.08	45,298.91	570,509.56	F.M	
183	Revisor II	1	32,002.97	384,035.64	14,401.34	38,403.56	38,403.56	44,804.16	6,163.20	5,200.48	46,084.28	577,496.22	F.M	
184	Revisor II	1	32,002.97	384,035.64	14,401.34	38,403.56	38,403.56	44,804.16	6,163.20	5,200.48	46,084.28	577,496.22	F.M	
188	Revisor I	1	26,672.81	320,073.72	12,002.76	32,007.37	32,007.37	37,341.93	6,163.20	4,334.33	38,408.85	482,339.54	F.M	
189	Revisor I	1	29,084.32	349,011.84	14,542.16	36,355.40	36,355.40	42,172.26	6,163.20	4,784.37	42,172.26	531,556.90	F.M	
190	Revisor I	1	27,582.51	330,990.12	12,412.13	34,478.14	34,478.14	39,994.64	6,163.20	4,523.53	39,994.64	503,034.54	F.M	
186	Revisor I	1	25,957.73	311,492.76	11,880.98	31,149.28	31,149.28	36,340.82	6,163.20	4,218.13	37,379.13	469,573.57	F.M	
185	Revisor	1	24,382.35	292,588.20	9,752.94	29,258.82	29,258.82	32,916.17	6,163.20	3,937.75	35,110.58	438,986.49	F.M	
192	Revisor Lotería Mayor	1	18,868.92	226,427.04	7,547.57	22,642.70	22,642.70	25,473.04	6,163.20	3,047.33	27,171.24	341,114.83	F.M	
193	Revisor Lotería Mayor	1	21,270.85	255,250.20	8,508.34	25,525.02	25,525.02	29,779.19	6,163.20	3,445.88	30,630.02	384,826.87	F.M	
191	Revisor de Lotería Menor	1	21,811.84	261,742.08	9,815.33	26,174.21	26,174.21	30,536.58	6,163.20	3,544.42	31,409.05	395,559.07	F.M	
187	Revisor de Lotería Menor	1	22,879.02	274,548.24	9,151.61	27,454.82	27,454.82	32,030.63	6,163.20	3,706.40	32,945.79	413,455.51	F.M	
194	Compaginador Lot.Menor	1	21,510.73	258,128.76	9,679.83	25,812.88	25,812.88	30,115.02	6,163.20	3,495.49	30,975.45	390,183.51	F.M	
195	Compaginadora	1	18,252.41	219,028.92	7,300.96	21,902.89	21,902.89	24,640.75	6,163.20	2,947.76	26,283.47	330,170.86	F.M	
196	Compaginadora	1	12,665.50	151,986.00	3,799.65	14,565.33	14,565.33	15,198.60	6,163.20	2,001.15	18,111.67	226,390.91	F.M	
197	Compaginadora	1	9,087.50	109,050.00	2,726.25	9,541.88	9,541.88	10,905.00	6,163.20	1,417.65	12,813.38	162,159.23	F.M	
198	Compaginadora	1	10,833.68	130,004.16	3,250.10	12,458.73	12,458.73	13,000.42	6,163.20	1,711.72	15,492.16	194,539.23	F.M	
199	Compaginadora	1	8,950.00	107,400.00	2,685.00	9,397.50	9,397.50	10,740.00	6,163.20	1,396.20	12,619.50	159,798.90	F.M	
200	Compaginadora	1	18,868.91	226,426.92	7,547.56	21,699.25	21,699.25	25,473.03	6,163.20	3,028.46	26,982.54	339,020.21	F.M	
201	Sellador de Bolsas	1	23,421.99	281,063.88	10,539.90	28,106.39	28,106.39	32,790.79	6,163.20	3,806.07	33,727.67	424,304.28	F.M	
202	Sellador de Bolsas	1	21,279.02	255,348.24	9,575.56	25,534.82	25,534.82	29,790.63	6,163.20	3,457.84	30,641.79	386,046.90	F.M	
<b>SUB TOTAL</b>			<b>25</b>	<b>579,771.28</b>	<b>6,957,255.36</b>	<b>238,839.72</b>	<b>692,017.01</b>	<b>692,017.01</b>	<b>759,782.22</b>	<b>154,080.00</b>	<b>93,399.11</b>	<b>834,128.94</b>	<b>10,421,519.37</b>	
<b>TOTAL</b>			<b>50</b>	<b>1,089,079.30</b>	<b>13,068,951.60</b>	<b>425,638.80</b>	<b>1,280,471.02</b>	<b>1,280,471.02</b>	<b>1,370,551.75</b>	<b>308,160.00</b>	<b>174,260.84</b>	<b>1,562,989.36</b>	<b>19,471,494.41</b>	

**PATRONATO NACIONAL DE LA INFANCIA**  
**PRESUPUESTO DE SUELDOS Y SALARIOS DEL PERSONAL PERMANENTE**  
**AÑO 2011**

ACTIVIDAD 11 : COMERCIALIZACION DE LOTERIAS

UNIDAD EJECUTORA: GERENCIA DE LOTERIA

N°	DESCRIPCION	NO. DE PLAZAS	SUELDO MENSUAL	SUELDO ANUAL	BONIF. MARZO De (6) M. A (1) AÑO 15% DE (1) HASTA (6) 30% DE (6) HASTA (15) 40% DE (15) HASTA (25) 45% DE (25) EN ADELA. 50%	DECIMOTERCERO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	DECIMOCUARTO HASTA (6) MES.PROP. DE (6) HASTA (4) 105% DE (4) HASTA (10) 115% DE (10) HASTA (25) 120% DE (25) EN ADEL. 125%	VACACIONES HASTA (1) AÑO PROPO. DE (1) HASTA (6) 120% DE (6) a (12) 135% DE (12) A (25) 140% DE (25) EN ADEL. 145%	I.H.S.S.	INFOP 1%	FONDO SOCIAL (10%)	TOTAL	DEPTO 0801
<b>GERENCIA DE LOTERIA</b>													
203	Gerente	1	45,000.00	540,000.00	-	45,000.00	45,000.00	-	6,163.20	6,300.00	63,000.00	705,463.20	F.M
204	Secretaria	1	19,116.04	229,392.48	7,646.42	21,983.45	21,983.45	25,806.65	6,163.20	3,068.12	27,335.94	343,379.70	F.M
205	Auxiliar de Sorteos	1	10,800.00	129,600.00	3,240.00	12,420.00	12,420.00	12,960.00	6,163.20	1,706.40	15,444.00	193,953.60	F.M
	<b>SUB-TOTAL</b>	<b>3</b>	<b>74,916.04</b>	<b>898,992.48</b>	<b>10,886.42</b>	<b>79,403.45</b>	<b>79,403.45</b>	<b>38,766.65</b>	<b>18,489.60</b>	<b>11,074.52</b>	<b>105,779.94</b>	<b>1,242,796.50</b>	
<b>DEPTO. DE MERCADEO</b>													
206	Jefe	1	25,800.00	309,600.00	-	25,800.00	25,800.00	-	6,163.20	3,612.00	36,120.00	407,095.20	F.M
91	Asistente	1	20,000.00	240,000.00	-	20,000.00	20,000.00	-	6,163.20	2,800.00	28,000.00	316,963.20	F.M
207	Secretaria III	1	30,901.43	370,817.16	13,905.64	37,081.72	37,081.72	43,262.00	6,163.20	5,021.48	44,498.06	557,830.98	F.M
208	Técnico en Mercadeo	1	25,740.00	308,880.00	7,722.00	27,027.00	27,027.00	30,888.00	6,163.20	4,015.44	36,293.40	448,016.04	F.M
209	Supervisor de Zona	1	22,355.16	268,261.92	8,942.06	26,826.19	26,826.19	30,179.47	6,163.20	3,610.36	32,191.43	403,000.82	F.M
210	Supervisor de Zona	1	32,787.43	393,449.16	14,754.34	39,344.92	39,344.92	45,902.40	6,163.20	5,327.96	47,213.90	591,500.79	F.M
211	Supervisor de Zona	1	8,100.00	97,200.00	2,430.00	8,505.00	8,505.00	9,720.00	6,163.20	1,263.60	11,421.00	145,207.80	F.M
212	Supervisor de Zona	1	12,811.50	153,738.00	5,124.60	14,733.23	14,733.23	17,295.53	6,163.20	2,056.25	18,320.45	232,164.47	F.M
<b>SECC. DE PUBLICIDAD</b>													
213	Jefe	1	24,000.00	288,000.00	-	24,000.00	24,000.00	-	6,163.20	3,360.00	33,600.00	379,123.20	F.M
214	Coordinador.PUBLIC. Y Promoción	1	31,894.50	382,734.00	4,784.18	33,489.23	33,489.23	38,273.40	6,163.20	4,927.70	44,971.25	548,832.17	F.M
	<b>SUB TOTAL</b>	<b>10</b>	<b>234,390.02</b>	<b>2,812,680.24</b>	<b>57,662.83</b>	<b>256,807.27</b>	<b>256,807.27</b>	<b>215,520.80</b>	<b>61,632.00</b>	<b>35,994.78</b>	<b>332,629.48</b>	<b>4,029,734.67</b>	
	<b>TOTAL</b>	<b>13</b>	<b>309,306.06</b>	<b>3,711,672.72</b>	<b>68,549.24</b>	<b>336,210.72</b>	<b>336,210.72</b>	<b>254,287.45</b>	<b>80,121.60</b>	<b>47,069.31</b>	<b>438,409.42</b>	<b>5,272,531.18</b>	
	<b>TOTAL GLOBAL</b>	<b>214</b>	<b>4,779,921.36</b>	<b>57,359,056.32</b>	<b>1,609,871.32</b>	<b>5,514,817.48</b>	<b>5,514,817.48</b>	<b>5,403,179.21</b>	<b>1,314,955.31</b>	<b>754,017.42</b>	<b>6,838,869.13</b>	<b>84,309,583.68</b>	

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